

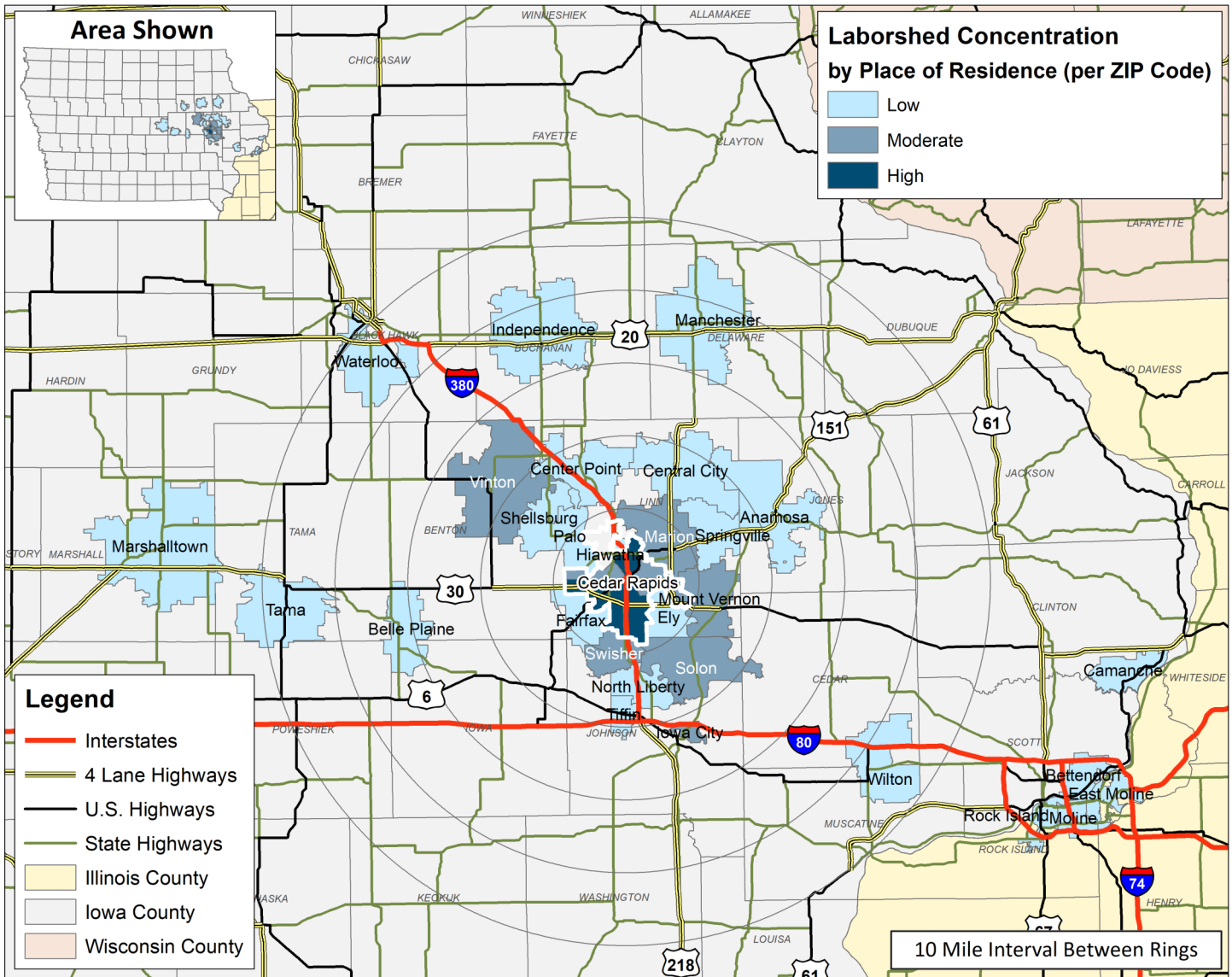
LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION



CEDAR RAPIDS, IA LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 18 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 30 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE CEDAR RAPIDS, IA LABORSHED, CONTACT:

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ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Service Technicians & Mechanics - 2,561
- Bus & Truck Mechanics & Diesel Engine Specialists - 2,562
- Cleaners of Vehicles & Equipment - 1,280
- Heavy & Tractor-Trailer Truck Drivers - 14,085
- Industrial Truck & Tractor Operators - 2,564
- Inspectors, Testers, Sorters, Samplers, & Weighers - 3,842
- Installation, Maintenance, & Repair Workers - 15,364
- Laborers & Freight, Stock, & Material Movers, Hand - 6,403
- Light Truck or Delivery Services Drivers - 6,402
- Locomotive Engineers - 1,279
- Logisticians - 1,277
- Packers & Packagers, Hand - 1,281
- Production Workers, All Other - 15,365
- Production, Planning, & Expediting Clerks - 3,841
- Shipping, Receiving, & Traffic Clerks - 2,560
- Stock Clerks & Order Fillers - 1,278
- Supervisors of Mechanics, Installers, & Repairers - 6,401
- Supervisors of Production & Operating Workers - 5,121
- Team Assemblers - 2,563
- Transportation, Storage, & Distribution Managers - 2,559

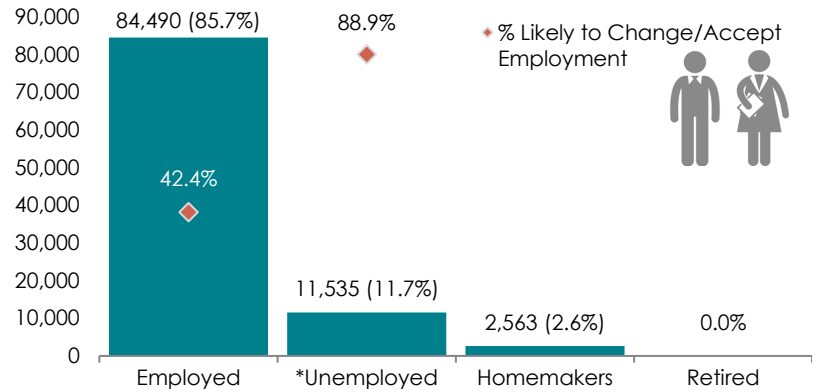
AN ESTIMATED TOTAL OF **98,588** PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 6.5% (574)
- Low income - 1.3% (115)
- Mismatch of skills - 13.0%
- Total - 16.9% (1,491)

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



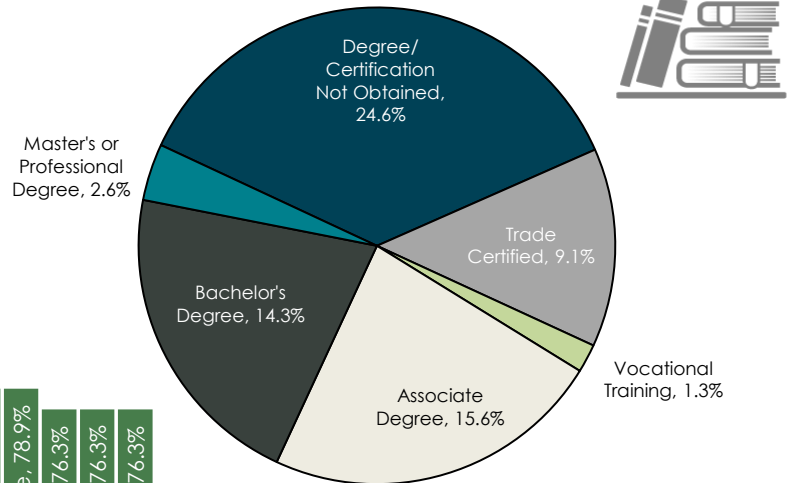
**Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

EMPLOYMENT STATS:

- 76.6% paid an hourly wage
- 86.5% are/were employed full-time
- 13.5% are/were employed part-time
- 12.1% are/were self-employed
- 16.7% hold two or more jobs
- Currently working an average of 46 hours/week

EDUCATIONAL LEVEL:

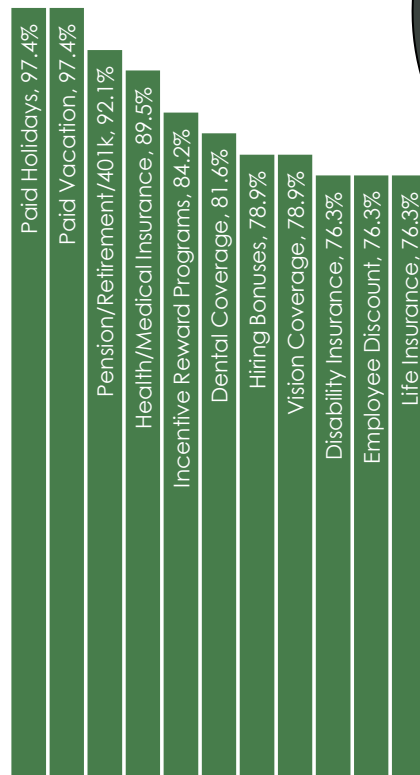
(67.5% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 74.0%
 - www.indeed.com
 - www.facebook.com
 - www.linkedin.com
- Networking through friends, family or acquaintances - 45.5%
- IowaWORKS Centers - 31.2%
- Private Employment Services - 20.8%



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OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$32.20	\$26.26	\$35.17	\$32.62	\$66,983
Automotive Body and Related Repairers	49-3021	\$23.41	\$15.58	\$27.33	\$22.55	\$48,696
Automotive Service Technicians and Mechanics	49-3023	\$20.66	\$14.02	\$23.97	\$20.14	\$42,967
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$22.70	\$15.06	\$26.51	\$22.67	\$47,206
Cargo and Freight Agents	43-5011	\$20.07	\$14.55	\$22.84	\$19.10	\$41,752
Cleaners of Vehicles and Equipment	53-7061	\$13.93	\$10.08	\$15.86	\$13.26	\$28,978
Conveyor Operators and Tenders	53-7011	\$18.18	\$14.66	\$19.93	\$17.91	\$37,806
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$20.02	\$12.87	\$23.60	\$18.70	\$41,651
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$32.92	\$22.06	\$38.35	\$31.36	\$68,472
First-Line Supervisors of Production and Operating Workers	51-1011	\$30.36	\$20.03	\$35.53	\$28.68	\$63,158
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$21.80	\$15.30	\$25.04	\$20.12	\$45,337
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$17.28	\$12.27	\$19.78	\$17.30	\$35,934
Helpers--Production Workers	51-9198	\$16.78	\$13.04	\$18.66	\$16.69	\$34,913
Industrial Machinery Mechanics	49-9041	\$25.13	\$18.91	\$28.24	\$25.35	\$52,273
Industrial Truck and Tractor Operators	53-7051	\$19.34	\$16.06	\$20.98	\$18.92	\$40,231
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$22.78	\$15.94	\$26.20	\$21.92	\$47,377
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$21.26	\$14.73	\$24.52	\$19.76	\$44,215
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$16.32	\$11.98	\$18.48	\$16.07	\$33,937
Light Truck or Delivery Services Drivers	53-3033	\$16.40	\$10.18	\$19.50	\$14.97	\$34,105
Logisticians	13-1081	\$34.52	\$23.22	\$40.17	\$33.04	\$71,795
Machine Feeders and Offbearers	53-7063	\$21.81	\$14.55	\$25.45	\$20.07	\$45,372
Maintenance and Repair Workers, General	49-9071	\$21.04	\$13.87	\$24.62	\$20.55	\$43,757
Packers and Packers, Hand	53-7064	\$15.59	\$11.40	\$17.68	\$15.93	\$32,424
Production Workers, All Other	51-9199	\$15.17	\$9.91	\$17.80	\$14.80	\$31,561
Production, Planning, and Expediting Clerks	43-5061	\$25.50	\$16.94	\$29.78	\$23.99	\$53,046
Rail Car Repairers	49-3043	\$20.86	\$16.78	\$22.89	\$22.16	\$43,380
Sailors and Marine Oilers	53-5011	\$19.48	\$14.61	\$21.92	\$18.10	\$40,528
Shipping, Receiving, and Traffic Clerks	43-5071	\$18.09	\$12.42	\$20.92	\$17.45	\$37,624
Transportation, Storage, and Distribution Managers	11-3071	\$43.12	\$30.07	\$49.64	\$39.71	\$89,686
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$18.24	\$15.66	\$19.53	\$17.97	\$37,935

The 2021 Iowa Wage data for the Cedar Rapids Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.