Biometric Data Security

Marion, IA offers an exceptional business environment for companies focused on biometric data security. With a higher concentration of the people you need, the ICR Iowa region provides a highly trained workforce at a competitive cost compared to other nationwide locations. Plus, our population has increased over 7% in just the last six years.

Since 2010, employment growth in the software publisher industry is 46% and 10% for investigation and security services in Linn County. In fact, the ICR Iowa region offers a higher concentration of business management and IT talent when compared to both state and national statistics. We feature four higher education institutions offering degrees specifically aligned with the skills you need.

With our redundant and looped fiber network, we've built one of the most unique and affordable technology environments in the country.

Marion, IA is a city that fosters a business-friendly atmosphere and takes pride in being nationally-recognized as one of the best places to raise a family.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Cedar Rapids MSA</th>
<th>Nation Wide</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean Salary</td>
<td>Mean Wage</td>
</tr>
<tr>
<td>Computer and Information Systems Manager</td>
<td>$129,730</td>
<td>$62.37</td>
</tr>
<tr>
<td>Software Developers, Systems Software</td>
<td>$84,996</td>
<td>$40.86</td>
</tr>
<tr>
<td>Computer Network Support Specialist</td>
<td>$55,890</td>
<td>$26.87</td>
</tr>
<tr>
<td>Computer Systems Analyst</td>
<td>$82,960</td>
<td>$39.89</td>
</tr>
<tr>
<td>Computer Network Architects</td>
<td>$91,910</td>
<td>$44.10</td>
</tr>
<tr>
<td>Information Security Analyst</td>
<td>$77,448</td>
<td>$36.67</td>
</tr>
</tbody>
</table>

Bureau of Labor Statistics and Iowa City Cedar Rapids Laborshed
Utilities and Access to the World:
- Electric and natural gas rates lower than other midwest competitors.
- Redundant and looped fiber network built with significant capacity and scalability.
- Multiple four lane highway connections just minutes from the U.S. Interstate system.

Low Cost and Fully Developed Real Estate:
- The Marion Enterprise Center is a 184-acre, certified business park located adjacent to a general aviation airport and within 20 minutes of a commercial airport (CID).
- Leverage valuable capital with our land equity program. Sites owned by Marion Economic Development get your project done faster than anywhere in the Midwest.

Iowa. A national low-cost leader.
- Iowa is ranked 14th by Forbes among Best States for Business.
- Forbes also ranked Iowa 6th best state for cost of doing business.

Did you know?
Marion’s fiber network connects directly to Involta’s Tier 3 Data Center. Involta is an award-winning national provider of IT intelligence and end-to-end infrastructure. Our certified sites provided private fiber and eliminate last mile data transport costs to qualifying companies. Here you gain direct access to one of the most competitive offerings of technology solutions in the country.

Experience amenities that drive success.

Iowa rated #1 Best State by U.S. News & World Report.

“Our Best States ranking is a humbling tribute to our people who have proven time and again that in Iowa, if you’re willing to work hard, you can accomplish anything,” Governor of Iowa, Kim Reynolds said.

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