

A NEWS JOURNAL OF THE
Marion Chamber of Commerce, Uptown Marion, and Marion Economic Development Corp.

APRIL 2023

The Business Connection





MEDCO Launches Professional Development Series Focused on Talent Retention

Each year the team at Marion Economic Development meets with over 100 business partners. Towards the end of 2022, it became clear that businesses were preparing to focus on talent retention as they forecasted the next twelve months. That's why Marion Economic Development partnered with Kirkwood Community College to design this year's Business Leadership Series called "Making Talent Retention Contagious." The first of a five part series kicked off in March. Each session is built to equip and empower attendees with tools and resources to take back to their teams.

"We intentionally focused this series wholly on talent retention because we heard loud and clear that it is currently the primary focus of the business community," said MEDCO President, Nick Glew.

The first session held March 23 featured Jasmine Almoayyed, Vice President of Kirkwood Continuing Education and Amy Lasack, Executive Director of Kirkwood Continuing Education. The duo presented the recent report ***Skills 2024, Uncovering New Workforce Solutions***.

The results of the Skills 2024 survey highlighted the challenges of lacking qualified candidates, a limited labor pool, and recruiting and retaining talent struggles. Participants were equipped with new tools to combat prevailing workforce issues and discover new resources available to help employers navigate continued workforce challenges.

Registration remains open for the next four sessions. Contact Emily Russ by emailing emily@medcoiowa.org if you are interested in participating.

Remaining Session Descriptions:

April 7 | Building Culture to have Good Ripple Effect

More than ever before, it is crucial to build and maintain positive team culture. Often times, team members assume the leader is responsible for team culture, but the opposite is actually true. This session will allow participants to discover ways to engage with their team to develop a "good ripple effect culture" blueprint. Participants will walk away with tactics and a high-level culture blueprint for 2023.

April 28 | Increasing Collaboration Across the Generational Gaps

For the first time, four generations are sharing the modern workplace. Boomers, Gen X, Millennials and Gen Z generations all have different values, a unique language, and influence different culture. Participants will take a much deeper look at all four generations that currently make up the mass of today's workforce. They will discover what has influenced them, understand what drives engagement, discover how to build bridges of understanding and partnership, while building respect and learning how to equip their company for all ages of employees.

**New MEDCO
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YMCA
Real Business Value
Septagon

Lundahl, Hatt & Austad
Tax Service, Inc.
Travero
Woodcrafters, Inc.

May 25 | Onboarding for Long Term Impact

Employee performance drives business results and yet we struggle to find effective ways to onboard employees and give them the support they need. Without the right training, performance drops, safe quality work is at risk, and the employee may give up. They might even choose to leave the company. This session will present a range of best practices to help onboard a new employee to the company, the team, and the work. Participants will learn that our connections are stronger, relationships are better, and retention improves as does business results.

June 27 | Building the Company No One Wants to Leave

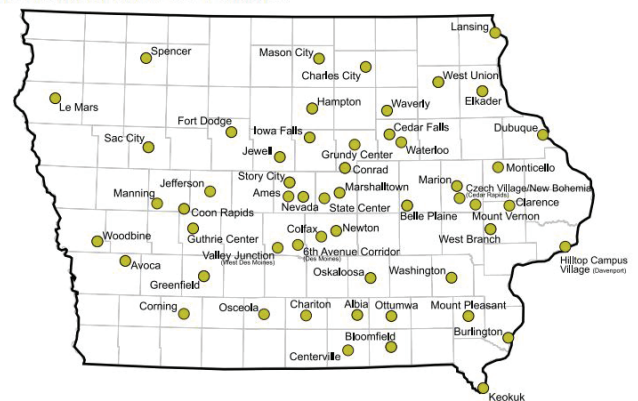
Now that participants are building positive team culture, increasing collaboration across diverse generations, and onboarding new talent to maximize empowerment, what's next? What does it look like to truly build a company that no employee ever wants to leave? We welcome select business leaders across eastern Iowa who will share how they've separated themselves from their competition. With organizations placing new focus on employee retention vs attraction, gain practical steps you can take to become that company that no one leaves. A panel of industry experts who will equip organizations with tried and tested best practices will share their testimonials as well.



Uptown to Host Main Street Iowa Conference May 16 & 17

Uptown Marion Main Street is a state certified Main Street program through Main Street Iowa and Nationally Accredited through Main Street America. The state organization hosts 3 required workshops every year for the 52 main street communities. This year, Uptown Marion was selected as the host location for the spring conference. Representatives from each of the 52 communities will be attending the conference to learn about the National Accreditation Process and Building a Strong Community Entrepreneurial Ecosystem. Up to eight local entrepreneurs will be featured as part of an entrepreneurial panel on both days of the conference. Uptown will also be giving tours during the event to show off the Uptown Artway, Streetscape, North Plaza, new development/housing, and Welcome Center. The conference is expected to bring in over \$10K to the local economy from this 2 day conference.

MAIN STREET IOWA COMMUNITIES



We CHOOSE Marion

MEDCO 37th Annual Luncheon

Wednesday, May 3rd | 11:30 - 1 PM

Hear stories of new real estate investment, growing business partnerships with student workforce programs, journeys of local leaders who grew up here and now lead major manufacturers, and highlights of "made in the USA" manufacturing.

Join us as we host this year's luncheon inside new warehouse space recently completed by Twenty40 Building Concepts in the Marion Enterprise Center.

Registration Open: medcoiowa.org/luncheon2023

Presenting Sponsor:  **Alliant Energy.**

Community Promise Sponsor:



ONE THE COVER: Brooke Hernandez is pictured on the cover photo. Brooke is a Fabrication Specialist at Marion Process Solutions and has been with the organization going on five years. Read more about Brooke's story and how she landed in Marion, at medcoiowa.org/Hernandez.



Nick Glew

MEDCO President

319-743-4724

nick@medcoiowa.org

Legislation Seeking the Right Goal

It's a tall task to publish a note relative to legislative activities when policy discussion can move in a moment's notice. Each year Marion Economic Development advocates around a variety of public policy issues. This year we're focused on talent attraction and retention, infrastructure, housing, childcare, and placemaking.

MEDCO partners with several organizations to inform our advocacy efforts. This includes Professional Developers of Iowa (our association of economic development professionals), the Cedar Rapids Metro Economic Alliance, the Iowa Association of Business & Industry, and the City of Marion.

A few current bills aligned with our priorities include:

- › **SF269** - A bill making it easier for businesses to host students engaged in work-based learning.
- › **SF318** - A bill putting more horsepower behind registered apprenticeships.
- › **HF506** - A bill improving the Workforce Housing Tax Credit program.
- › **HSB63** - A bill exempting state income tax for new graduates or new residents taking full time employment in the state.

I share these examples to give you an idea of important workforce and pro-development bills that don't typically make headlines. By the time you read this, many of these bills may stall or fall by the wayside.

One topic that has not stalled over the last two sessions is that of tax reform. Last year the Governor signed legislation to phase Iowa's personal income tax down to 3.6% by 2026. This March, the Iowa Senate moved an additional income tax cut out of committee that would go a step further. This bill would reduce the rate to 2.5% by 2028 and then would begin reducing it to zero in 2030. The amount of reduction would be based on the amount of revenue in the Taxpayer Relief

Fund. Projections suggest the Taxpayer Relief Fund could reach a balance of \$3.4 billion dollars by FY24.

It's uncertain if this latest income tax bill will move forward. One thing that is certain are conversations around the next type of tax relief in the sights of the legislature, that being Property Tax.

Early in the legislative session, both the house and senate presented initial ideas on what property tax reform might look like. (If you want to look them up, it's HF1 and SF356.) Neither bill has moved forward, and I suggest that's good news for Iowans. Here's why...

When the legislature began exploring income tax reform, the end goal was to create a super charged environment for growth. According to the Tax Foundation, Iowa's business tax climate ranks 38th out of 50. Last year's income tax reform will begin to improve Iowa's national position and support our ability to attract, retain, and grow new business in the state.

The goal of property tax reform is not defined through the same lens of growth. Proposed legislation focuses on placing caps on property values and a local government's ability to make decisions that they believe are in the best interest of their local community and local taxpayers.

Our property tax system is complex. Recently, we all received new assessment notices. It's that piece of paper that tells you the value at which your property will be taxed. For those of you who experienced value increases, know that we don't pay taxes on these new values until September 2024 taxes are due. A valuation is just the beginning to several factors and decisions that will be made about a year from now, that will ultimately determine how much tax you pay.

City councils, school boards, and county supervisors make the bulk of decisions impacting property tax. These locally elected bodies are visible in our com-

munities, elected by our residents, and held accountable if taxpayers don't prefer the decisions they make.

Are property taxes too high or too low? That's not the question we'll debate here. The more important consideration is how are local communities and local government being asked to provide ideas and solutions that make our system more competitive and continue to support investments needed to create attractive communities for business.

Marion Economic Development Corporation meets with more than 100 businesses each year to understand challenges impeding growth. In 2022, the leader of all challenges we heard was retaining talent. Creating a community geared to attract and retain talent means creating an environment that invests in quality of life initiatives like the new Uptown Plaza, proactively constructs industrial parks like the Marion

Enterprise Center, and builds first class facilities like the Marion YMCA & Community Rec Center....each major investments supported by our community and local leaders.

Recently Governor Kim Reynolds suggested that a working group be formed after the completion of the current legislative session. This team would take ideas from the legislature and add fresh perspective from all stakeholders, including local government, to drive reform that doesn't just focus on lowering property tax but allows our communities to continue investing in the priorities of our business community.

Marion Economic Development will remain at the table listening to our partners and advocating for legislation that is inclusive, makes us competitive, and keeps our local partners equipped to make the right local decisions for our business community.

Cowork 1107 Becomes New Asset for Entrepreneurs and Location Independent Workforce



Cowork 1107 is Marion's only coworking business that opened November 2022. Operated by Marion Economic Development Corporation (MEDCO) the coworking space offers a shared, community-driven workspace for individuals not connected to a traditional office. Whether you need desk space for the day or private executive level accommodations to host a prospective client, this is the space for you.

Cowork 1107 is located at 1107 7th Avenue, Suite 201 inside Broad and Main on 7th. Overlooking City Square Park, Cowork 1107 strives to be the living room of the business community and co-located with MEDCO.

At its core, coworking is about creating an environment for people who are self-employed or working for diverse employers, to share space, ideas, and knowledge. Coworking continues to grow as remote

work opportunities become more prevalent. Remote workers also engage these spaces as a place away from home to be productive.

Cowork 1107 offers multiple membership levels. Options include a \$20 day pass, a \$50 punch card that provides for five uses, or a monthly \$150 Community Membership. Membership options include access to amenities such as free coffee provided by Iowa Coffee Roasters, the CRBT Rooftop Patio, discounted conference rooms, and wifi Powered by ImOn.

MEDCO business investors have access to a unique membership option to Cowork 1107 as a benefit to their employees. All MEDCO Investors now can purchase a Corporate Community Membership for \$100 per month to provide all employees access to Cowork 1107. All platinum level investors and above receive a complimentary Corporate Community Membership.

Learn more about coworking opportunities at cowork1107.org

Learn more about current MEDCO benefit levels at medcoiowa.org/business-directory

Learn more about becoming a MEDCO business partner at medcoiowa.org/forms/invest-in-medco





Uptown Nominates 5 Projects for the Main Street Iowa Development Awards

Every year, Main Street Iowa presents awards honoring outstanding projects, activities, and people making a difference in Main Street districts across the state. Each Main Street community is encouraged to write nominations for 7 award categories for projects completed between January 2021 and December 2022. Each community also has the opportunity to nominate one Main Street Leadership Award to be recognized at the event. Friday, April 21 the Iowa Economic Development Authority will present the awards at the Community Choice Credit Union Convention Center in Des Moines.

Uptown Marion Main Street submitted 5 nominations for this year's award categories:

- › **Main Street Business Recruitment Project** – The Shops at West End
- › **Main Street Housing Project** – Broad & Main
- › **Main Street Business Support Project** – ShoPIN Marion Event
- › **Main Street Placemaking Project** (Small Scale) – Marion Community Peace Tree
- › **Main Street Placemaking Project** (Comprehensive) – 7th Avenue Streetscape & North Plaza



Uptown Marion Main Street submitted City of Marion Engineer, Jacob Hahn, for the Uptown 2022 Main Street Leadership Award. "Uptown Marion has been under construction for the past two years. This project would not have been possible without the leadership, attention to detail, and professionalism exhibited by Jacob Hahn as lead engineer on the project. Jacob made it a priority to make sure all partners were involved and well informed, working closely with the Main Street program, building and businesses owners to make it a success." - Uptown Director, Brooke Prouty.

Winners will be announced following the event on April 21 and shared on the Uptown/Chamber websites and social media pages.



Chamber of Commerce & Uptown Receive Stop the Bleed Kit and AED Life Saving Devices

Thanks to the St. Luke's Heart Saver Grant Program, the Marion Chamber/Uptown Office & Welcome Center will be receiving a Stop the Bleed trauma first aid kit and automated external defibrillator (AED). On February 20, 56 organizations were awarded an AED and 92 organizations received Stop the Bleed kits. The grant also comes with CPR, First Aid and/or AED training for up to four individuals.

The Marion Chamber of Commerce and Uptown organizations plan to have these lifesaving units available during business hours and during events held in Uptown. According to UnityPoint Health, "The use of an Automated External Defibrillator (AED) can literally mean the difference between life and death. Seventy (70) percent of cardiac arrests happen outside of a hospital. A staggering 70 to 90 percent of individuals with an out-of-hospital cardiac arrest die before reaching the hospital. In order to be prepared for these types of medical emergencies, having an AED on site as well as trained individuals who can use the device is critical. Nine in 10 cardiac arrest victims who receive a shock from an AED in the first minute live."

Keep an eye on the Chamber calendar for additional lifesaving training opportunities.

Despite National Narratives, Local Development Momentum Continues

By MEDCO President Nick Glew

While high construction costs and elevated interest rates dominate national headlines, construction projects in Marion are bucking those headwinds. As the construction season is now here, a strong portfolio of projects both continue and prepare to begin.

Green Park Apartments | When complete, this development will add 149 market rate apartments to the market. As construction of the first building wraps up in 2023, project owners are preparing to break ground on a second building this year.

Tulip Tree Apartments | Located along East Post Road, this 40-unit mixed income senior housing project is preparing to pick up speed. Site work began in the fall, and project developers are preparing to advance construction in the Spring.

UnityPoint & Mercy Medical Center | UnityPoint Health-St. Luke's hospital plans to open an off-campus emergency room in Marion. The facility will be located in the Armar Plaza, next to Limolink. The project joins a similar announcement by Mercy Cedar Rapids to construct a new emergency room facility at the corner of 10th Avenue/ Business 151 & 35th Street. Both projects are expected to be complete in 2024.

Holiday Inn Express & Suites | The pandemic placed a temporary pause on planning for a new hotel at East Town Crossing. Recently, developers have begun a fresh push to begin constructing a new Holiday Inn Express & Suites hotel located on the eastern edge of the Marion community. Operated by Hart Family Hotels, construction has the potential to start towards the end of 2023.

Marion Enterprise Center, 60k Square Foot industrial spec building | Construction continues with 50% of the building already leased.

Belltower Lofts | This project is located in Uptown Marion inside the former United Methodist Church. The project will include up to 30 housing units inside the historic building. Supported by the City of Marion, developers recently were approved for a disaster recovery housing grant from the state of Iowa. Project planning and approval continues. A second project involving new construction is also in the planning stage. This project would be located on the eastern half of the block, providing new multi-family living options in the core of Uptown Marion.

Marion Enterprise Center, 40k Square Foot industrial spec buildings | This recently completed building is anchored by Twenty40 Building Concepts. 50% of the building was leased prior to completion.

Hoht Flats | This twenty-unit apartment complex would be located at the NE corner of 10th Street & 8th Avenue. This project was also recently awarded disaster recovery housing funding. Project design and approval continues with construction potentially to begin later this year. *(no photo)*



Green Park Apartments



Tulip Tree Apartments



UnityPoint - St. Luke's



Mercy Medical Center



Holiday Inn Express & Suites



Belltower Lofts



Marion Enterprise Center 60K Spec Building



Twenty40 Building Concepts



Aaron-Marie Thoms

MBA

Marion Business Academy
Marion Chamber of Commerce

"I really enjoyed the MBA program and am so happy to have the Chamber recognize the importance of growing Leadership in our community, and investing in it with a professional trainer. Aaron Marie's presentation was engaging, energetic and allowed me to challenge myself. I have no doubt that time spent in this program will make me a better leader in both my personal and professional circles. Plus it's great to kick off the day with a room full of Marion's enthusiastic leaders" – **Tara Widdel, Sheets Forrest Draper Insurance**

Marion Business Academy Focuses on Leadership Skills

The 2023 Marion Business Academy series kicked off in March with facilitator Aaron-Marie Thoms. This year the series is focusing on leadership skills designed to help individuals become a better leader in the workplace. Early topics included emotional intelligence, diversity, sensitivity and cultural competency. The sessions are held from 8-9:30 am, include a light breakfast, and are free for Marion Chamber members. Non-members are welcome to attend, \$25 per session. Learn more by visiting marioncc.org/mba

June 23 - Leading Through the Generations

With five generations in the workplace, "generational turmoil" is a common culprit to misunderstandings and productivity loss. Each generation has their unique commonalities, differences, and mindsets; understanding and utilizing these characteristics for better problem-solving and team building puts successful leadership within your reach. Participants will identify the generational scale, uncover determinants and benefits of each generation, and discover how to best relate, work with, value and blend outlooks to achieve a synergistic and high-functioning environment.

August 22 - Healthy Conflict

Midwesterners are known for a gentle and non-confrontational manner. With that, avoiding conflict is not the most productive use of time and intelligence! Based

off the book by Kim Scott, *Radical Candor* is a direct, non-aggressive approach to communication. Participants will focus on developing the skill of care-frontation and practicing the process of challenging directly, while caring personally. This session is perfect for those who are looking to create an environment where people both love their work and their colleagues and are motivated to strive for even greater success.

September 22 - Negotiating Like a Pro

Negotiating is part of life – whether it is over contract terms, for a new salary, or even a child's bedtime! Understanding our individual natural tendencies, learning new approaches, and developing a well-defined structure and mindset can ensure healthy compromises and successful results. Participants will understand the elements of negotiation, ten tips for successful negotiation, and the opportunity to practice in a safe learning environment.

November 7 - Attendee Choice

Participants of earlier sessions will have input on the topic of this final session.

Marion Business Academy is sponsored in part by Small Business Champions: Blue Sky Productions, Hills Bank, Community Savings Bank, Cedar Rapids Bank & Trust and Skogman Homes.



Phil Pfister named Community Impact Award Recipient

Phil Pfister has been announced as the 2023 Morris F. Neighbor Community Impact Award recipient. The announcement was made by Mayor Nick AbouAssaly during Marion's State of City address.

The Business Connection

Pfister has lived in Marion for about 40 years and has made long-term contributions to Marion as well as Linn County. Retired from Rockwell Collins, he devotes his time to the community as a Master Gardener volunteer through Iowa State University Extension and Outreach Linn County.

Pfister consistently makes a positive difference in the lives of residents in Marion through his work in managing the greenhouse at Lowe Park, planning and executing the annual Master Gardener plant sale and sharing his knowledge at the farmers markets in the community.

Pfister is described as a leader, a planner, an engineer, a carpenter, a teacher, a coach, a mentor, an advisor and a doer. He became a Master Gardener in 2007 and is now a Lifetime Master Gardener, having accrued 10 or more years of service and 1,500 volunteer hours as an active Master Gardener.

One of his most impactful projects was the establishment of the Uptown Community Garden. Originally started as part of Blue Zones Project®, Pfister called on his engineering, planning and carpentry skills to bring the vision to life. The garden, which is located behind Marion City Hall, offers accessible beds and boasts a new greenhouse

which he worked to replace after the derecho.

He continues to spend countless hours planting and sowing the garden which has provided thousands of pounds of fresh produce to the Marion Food Pantry.

"Phil's enthusiasm to share his expertise with audiences of all ages makes him an excellent nominee for this award," said Sara Mentzer in her nomination. "His leadership and collaboration in building Marion's garden spaces are having a tremendous impact on the community."

The Community Impact Award is presented annually by the Marion Chamber of Commerce and the City of Marion. It honors longtime banker and community philanthropist Morris F. Neighbor. Neighbor began his career at Farmers State Bank in 1945 as a teller and in 1968, he and his wife, Betty, purchased the bank. Throughout his career, he championed the importance of volunteerism and dedication to community. Through his leadership, the Neighbor family has given to countless capital campaigns, community events and charitable organizations. Mr. Neighbor passed away in 2019 at the age of 100, but his legacy lives on in part, through the Morris F. Neighbor Community Impact Award.



Apple Creek Canine Resort, 645 51st St, celebrated the expansion of their business, nearly doubling in size and separating services into two buildings conveniently located across the street from each other.

The Marion community and city leaders celebrated a successful completion of the **7th Avenue Streetscape and North plaza project** in Uptown Marion.

Heritage Area Agency on Aging and the Marion Public Library celebrated the re-opening of **Encore Cafe** at the Marion Public Library.

Chamber Ambassadors joined **Forefront Dermatology** on the opening of your new clinic in Marion at 2590 Sixth Ave., Ste. 103. The practice will offer numerous services including the detection, testing and treatment for skin cancer, as well as other common disorders affecting the skin, hair and nails, and will also offer Botox treatments.

Congratulations to **MEDCO** celebrating their new location at 1107 7th Ave Ste 201! The new location equips MEDCO to continue driving competitive advantage for Marion while providing new space for current and prospective businesses to gather at the heart of the community. It features **Cowork 1107**, a shared workspace for location-independent workers and entrepreneurs.

Miles of Smiles returned to brighten the holiday season one Linn County family. The event gives a pre-qualified family in need a vehicle, groceries, gas cards and vehicle insurance. It's made possible by the Salvation Army, Marion Tire, Accel Group, Hy-Vee Marion, Mt. Vernon Rd Tire, Deery Brothers Ford, Sparkling Image Car Wash, Epic Auto Creations, and the Marion Chamber of Commerce.

Congratulations to **Elevated Cuts!** The full-service barbershop, located at 3217 7th Avenue, specializes in adult and kids haircuts, beard trim and hot towel, razor shaves, hair design and hard parts, and undercut for women.

Marion Independent School District was joined by students and the community to celebrate the completion of **Marion Stadium**. School leaders were joined by students and fans for a close look at the new track and field which replaces the complex at Thomas Park.

Perfect Game Cares Foundation celebrated their move to Marion at 1195 East Post Rd Ste 1. The organization works to inspire, support and promote a pathway to success for underserved and poverty-stricken children within America's most at-risk communities by using sports and other real-life examples to educate, provide guidance and mentorship.

Rock N Energy, 1105 8th Ave Ste A, celebrated their grand opening. The juice and smoothie bar features a wide range of drinks including caffeinated, non-caffeinated, low-cal, and low sugar to help with your energy needs.

Scooters Coffee, 1010 62nd St, celebrate their grand opening at East Town Crossing.

Top RANK celebrate the opening of their new Marion location at 1195 East Post Rd Ste 3. Top RANK assesses organizations and helps identify the appropriate DEI&B solutions that will best influence change and impact business.

Chamber Ambassadors joined **Phresh Lochs Salon and Boutique** for the opening of the boutique at 601 7th Ave, Ste C. The store features an open concept with current fashions for women in sizes small to 3X, accessories, and décor.



Saturday,
May 20th 2023

Marion Arts Festival

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MarionArtsFestival.com



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2023 Uptown Events Calendar

Marion Arts Festival	May 20	9am-5pm
Uptown Marion Market	June 10	8am-Noon
Uptown Marion Market	July 8	8am-Noon
Eat. Drink. & Be Marion*	July 13	5:30pm-9:30pm
Uptown Getdown	Aug 3	6pm-9pm
Uptown Getdown	Aug 10	6pm-9pm
Uptown Marion Market	Aug 12	8am-Noon
Uptown Getdown	Aug 17	6pm-9pm
Uptown Getdown	Aug 24	6pm-9pm
Marion Oktoberfest*	Sept 16	Noon-3pm
Uptown Marion Market	Sept 30	8am-Noon
Chocolate Walk	Oct 6	6pm-9pm
Small Business Saturday	Nov 25	10am-2pm
Christmas in the Park & Peppermint Walk	Dec 1	4pm-8pm

*Ticketed Events | Visit www.uptownmarion.com for a complete listing of events happening in Uptown Marion

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Welcome New Chamber Members



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Marion, IA 52302
941-380-2988
dkwgallery.com

East Post Pumpkins

1950 East Post Road
Marion, IA 52302
319-553-2293
FB: eastpostpumpkins

Forefront Dermatology

2590 6th Ave, Ste 103
Marion, IA 52302
319-249-6422
forefrontdermatology.com

Green Acres Storage

550 Lindale Dr
Marion, IA 52302
319-377-8000
greenacresstorage.net

HER Beauty Salon

1317 7th Ave, Ste 200
Marion, IA 52302
319-329-8331

JJ Photography

135A Marion Boulevard
Marion, IA 52302
319-573-3857
jjphotographyia.com

Perfect Game Cares Foundation

1195 East Post Rd, Ste 1
Marion, IA 52302
319-409-5502
perfectgamescares.org

Perficut

425 41st Ave Dr. SW
Cedar Rapids, IA 52404
319-362-0385
perficut.com

Phresh Lochs Salon & Boutique

601 7th Ave, Ste C
Marion, IA 52302
319-447-1370

Planet Smoothie

1107 7th Ave, Ste 105
Marion, IA 52302
319-430-1503
planetsmoothie.com

Staged Dwellings

1107 7th Ave, Ste 106
Marion, IA 52302
319-480-2333
stageddwellings.com

Top RANK

1195 East Post Rd, Ste 3
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319-261-9403
topranktalentsolutions.com

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6152 Carlson Way, Ste C
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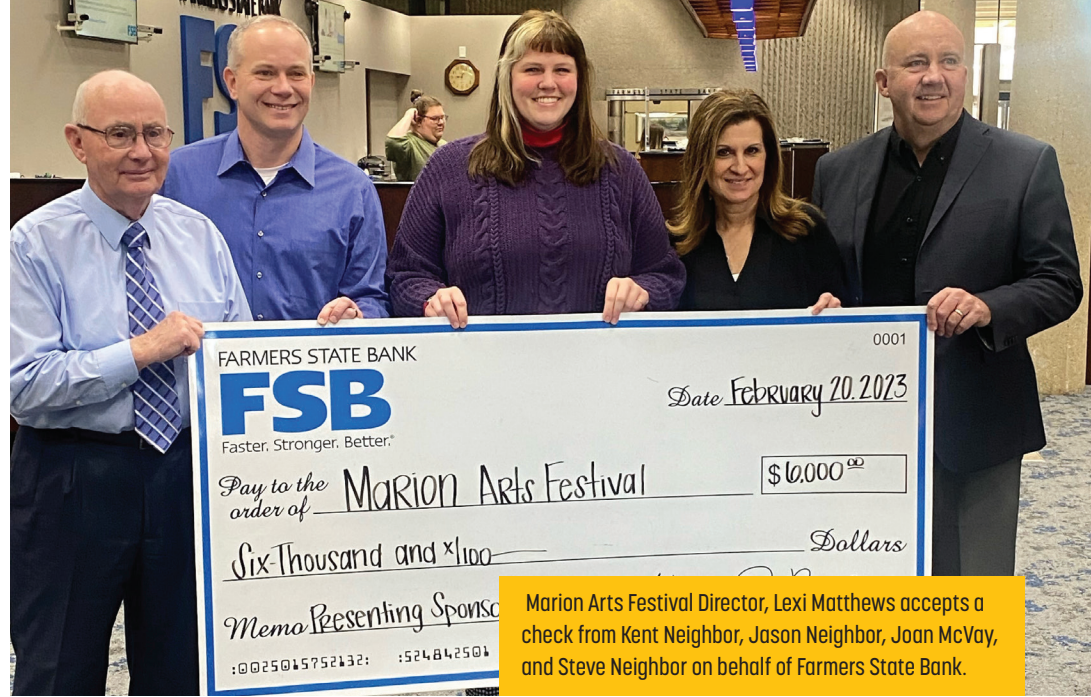
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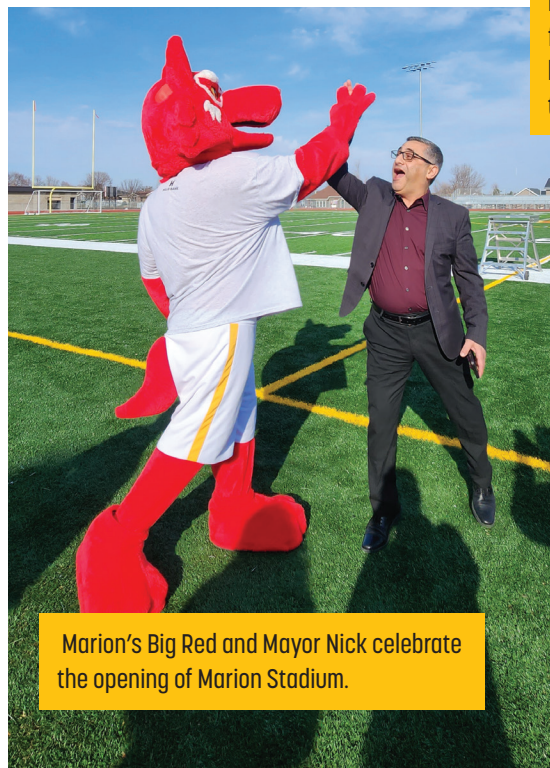
SEATTLE



Marion Arts Festival Director, Lexi Matthews accepts a check from Kent Neighbor, Jason Neighbor, Joan McVay, and Steve Neighbor on behalf of Farmers State Bank.



Cowork 1107 hosted the popular Marion Chamber of Commerce event, Wake up Marion. Those in attendance enjoyed complimentary coffee and heard about the newest coworking space in Marion. Learn more: cowork1107.org.



Marion's Big Red and Mayor Nick celebrate the opening of Marion Stadium.



Community Build students celebrated the completion of the current home that they worked to renovate throughout the school year. Students helped fix structural problems in the home, leveled the floors and removed walls. The student picture is being interviewed about his experience by a local news station.

Bob and Karen Hoyt received recognition for the renovations they completed on their historic building in Uptown at the Welcome to Uptown Social on March 2 at Brick Alley.





Emmaleigh Buck struts down the Uptown Artway for the 6th Annual Wee Parade for St. Patrick's Day hosted by the Uptown Snug.

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