



You're Invited!



Marion Economic Development Corporation invites you to learn alongside regional thought leaders while leveraging the tools and curriculum of Patrick Lencioni, the pioneer of organizational health.

Session Dates:

1. The Six Types of Working Genius | **Thursday, April 14th: 8-12**
2. The Five Dysfunctions of a Team | **Thursday, June 23rd: 8-12**
3. The Advantage Playbook | **Thursday, October 20th: 8-12**

Location for all sessions:

Indian Creek Country Club: 2401 Indian Creek Rd. Marion, IA 52302

How to Register:

[Click this link to register your team online.](#)

Would you consider your organization healthy?

Maybe not in the physical sense, but do your team members understand their unique gifts, know how to apply them as part of your team, and then work cohesively to achieve true organizational health? Healthy organizations build and deliver competitive advantage every day.

Join us for a high energy, three-session series (**see page two for session descriptions**) leveraging curriculum from The Table Group and CAPA^{PRO} member facilitators in partnership with BerganKDV.

Business Leadership Training will equip and empower your leadership team to bring tools and resources back to your own company for deployment.

Session Facilitators



Lee Eilers - As a member of the BerganKDV Business Advisory team, Lee serves the manufacturing sector by leveraging over 30 years of experience in start-up, turnaround, and high-growth environments. As a former CEO in the manufacturing space, coupled with entrepreneurial success as a founder of businesses in the financial services, distribution and technology sectors, Lee brings a broad range of perspective and expertise to BerganKDV's distinct clientele.



Chad Greenlee - Chad serves as a Business Advisor at BerganKDV. He focuses on Organizational Health with experience and expertise in leadership, sales management, and operational efficiency. The end goal of his work is providing a WOW experience to both employees and clients. He takes pride in being a community connector through networking and building lasting relationships.

Full session descriptions can be found on the next page ↓



Register Here ↗

“If you get all the people in an organization rowing in the same direction, you could dominate any industry, in any market, against any competition, at any time.”

- Patrick Lencioni

Session 1: The Six Types of Working Genius

Thursday, April 14th – 8-12

The Working Genius is a cutting-edge tool that helps individuals identify the unique gifts they bring to work. This session brings a laser sharp focus to individual attributes and contributions within a team. When we identify our areas of “Working Genius,” it allows us to focus more on activities that give us energy and joy. It’s also important for us to understand areas of work that are life-draining, defined as “Working Frustrations.”

Training includes a four-hour large group session with individual breakouts for your team. Each participating company receives a 30-minute virtual follow up session with our facilitators. Price includes up to five facilitated Working Genius Assessments*.

The Working Genius equips you and your team to put natural talents to use at work.

** For this session only, participating companies may add additional team members at an individual rate of \$400/person.*

Session 2: The Five Dysfunctions of a Team

Thursday, June 23rd – 8-12

Empowered by Working Genius, BerganKDV will help key leadership get vulnerable, engage in conflict, truly commit, and focus on results. Based on the best-selling book The Five Dysfunctions of a Team, participants will leverage a team assessment to propel leaders and managers towards more cohesive, effective, and credible teams.

Training includes a four-hour large group session with individual breakouts for your team. Each participating company receives a 30-minute virtual follow session with our facilitators. Includes all materials and assessments for up to five team members.

Session 3: The Advantage Playbook

Thursday, October 20th – 8-12

Our series rounds out by providing organizations a launching point into the new year. The Advantage organizational health assessment will provide four actionable steps for each team to achieve long-term, sustainable success. Written by best-selling author Patrick Lencioni, The Advantage serves as the foundation for organizational clarity for thousands of businesses around the world. The Advantage content provides your executive team with a groundbreaking, approachable methodology for achieving organizational health and strategic clarity. Organizational health is about making a company function effectively by building a cohesive leadership team, establishing real clarity among those leaders, communicating that clarity to everyone within the organization, and putting in place just enough structure to reinforce that clarity going forward.

Training includes a four-hour large group session with individual breakouts and facilitation for your team. Each participating company will receive a 60-minute pre-consultation to support team preparation. Price includes all materials and assessments for up to five executive team members.

Cost

Team Advantage is \$4,450 per company for the full three-session package. Each registration allows for up to five individuals per company to attend.

MEDCO INVESTORS may participate at a discounted rate of \$3,650.

Look at it this way...similar training requires travel and overnight stays!

Experience Team Advantage together with your team for only \$296/person per session!

**Register
Here**