



Community Promise Partner

Community Promise Partners are the most strategic and committed supporters of talent development. These exceptional business partners support the pursuit of real career opportunities for youth in the Marion & Linn-Mar school districts.



The framework of Community Promise provides pathways for students to be exposed to your industry, experience your work environment, and for some, begin pursuing a specific job.

As a Promise Partner, we challenge you to go one step further. Promise Partners identify high demand jobs anticipated over the next two years. We work with you to develop a description of these jobs and we call them Job Profiles. Job Profiles aren't necessarily jobs that are open today. Think of them as careers where you are always pursuing future talent. **We use Job Profiles to expose and inspire youth about careers they might one day pursue.**

A student's journey may begin with a job shadow or internship. Promise Partners provide a destination for this career pursuit.

Complete the attached Job Profile Template and we'll add your job to our database of high demand, high skill careers that you know you'll need soon. Community Promise fuels the exposure, experience, and pursuit for individuals to be equipped and career ready in our community. It may be with you!

Thank you for investing in Community Promise.

Job Profile Template

Your Name:

Your Job Title:

Your Email:

Can we list you as the main contact? Yes No

If no, email of main contact:

Your Business:

Job Title You Are Submitting:

General Job Description:

Starting salary (may include a range):

Company Benefits:

High school courses important to the position:

Training, certifications, or degree needed to qualify for the position:

Specific skills that your business recognizes as fundamental to employment (life skills):

What kind of advancement opportunities exist in the company?