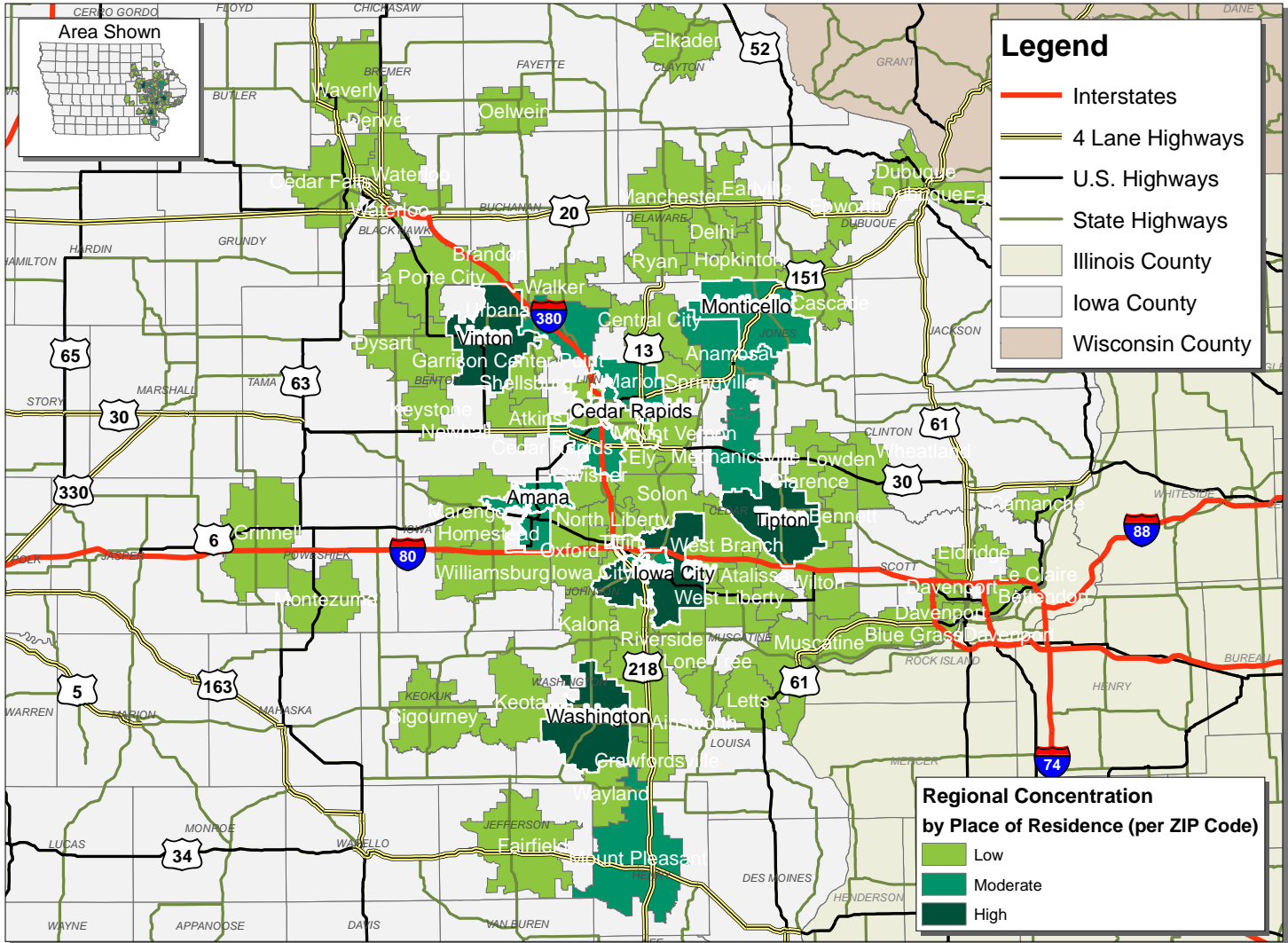


LABOR CHARACTERISTICS HEALTHCARE



CREATIVE CORRIDOR REGIONAL LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.



FOR MORE INFORMATION REGARDING THE CREATIVE CORRIDOR REGIONAL LABORSHED, CONTACT:

Cedar Rapids Metro Alliance
501 First Street SE
Cedar Rapids, IA 52401
(319) 730-1425
Email: bcrowe@cedarrapids.org

Iowa City Area Development Group
316 E Court Street
Iowa City, IA 52240
(319) 354-3939
Email: dwilliamson@icadgroup.com
mnlte@icadgroup.com

iowascreativecorridor.com

LABOR CHARACTERISTICS



HEALTHCARE

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

BUSINESS OPERATIONS:

- Managers - 7,505
- Supervisors - 10,133
- Bill & Account Collectors - 1,876
- Billing & Posting Clerks - 750
- Bookkeeping Clerks - 10,882
- Occupational Health & Safety Specialist - 375
- Administrative Support Workers, All Other - 8,631
- Office Clerks, General - 10,131
- Receptionists - 3,378

HEALTHCARE:

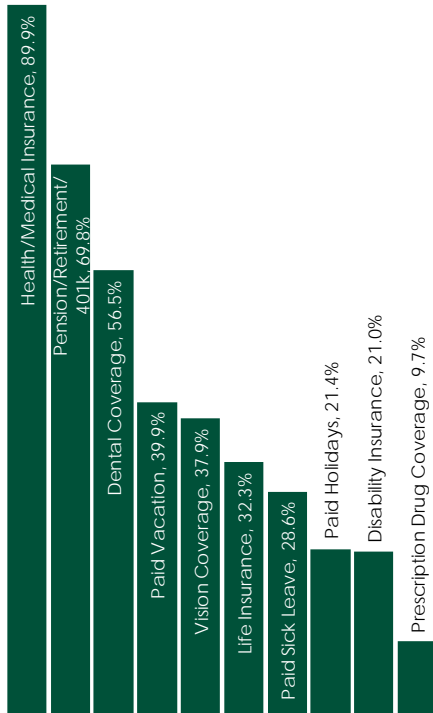
- Managers - 2,627
- Audiologists - 380
- Counselors & Social Workers - 10,132
- Dental Assistants - 2,626
- Dietitians - 1,124
- Family & General Practitioners - 747
- Health Educators - 373
- Health Technologists & Technicians - 9,006
- Healthcare Support Workers, All Other - 370
- Home Health Aides - 1,501
- Licensed Practical & Vocational Nurses - 753
- Massage Therapists - 1,126
- Medical Assistants - 2,251
- Medical Secretaries - 752
- Medical Transcriptionists - 379
- Nursing Assistants - 6,379
- Opticians, Dispensing - 374
- Optometrists - 381
- Pharmacists - 4,878
- Pharmacy Aides - 376
- Physical Therapist Aides & Assistants - 1,127
- Physical Therapists - 1,502
- Physicians & Surgeons, All Other - 2,628
- Physician Assistants - 372
- Recreational Therapists - 377
- Respiratory Therapists - 371
- Speech Pathologists - 748
- Veterinarians - 754
- Veterinary Assistants - 378

HOSPITALITY & SUPPORT STAFF:

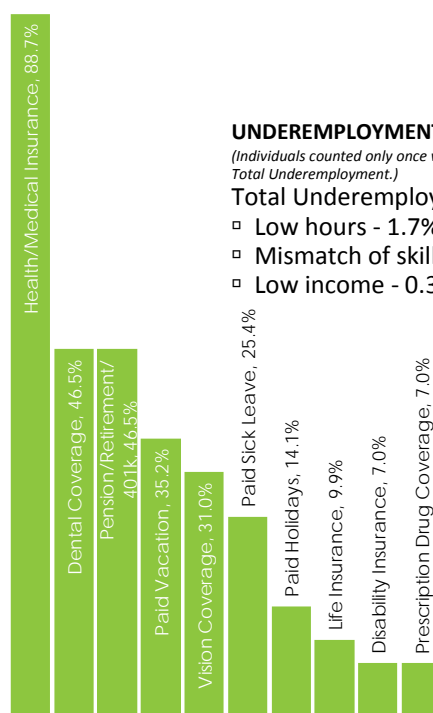
- Supervisors - 3,377
- Bus Drivers, Transit & Intercity - 1,125
- Dishwashers - 1,875
- Dining Room & Cafeteria Attendants - 2,625
- Janitors & Housekeeping - 11,257
- Laundry & Dry Cleaning Workers - 751
- Security Guards - 749

AN ESTIMATED TOTAL OF **130,212** PEOPLE IN THE LABORSHED AREA

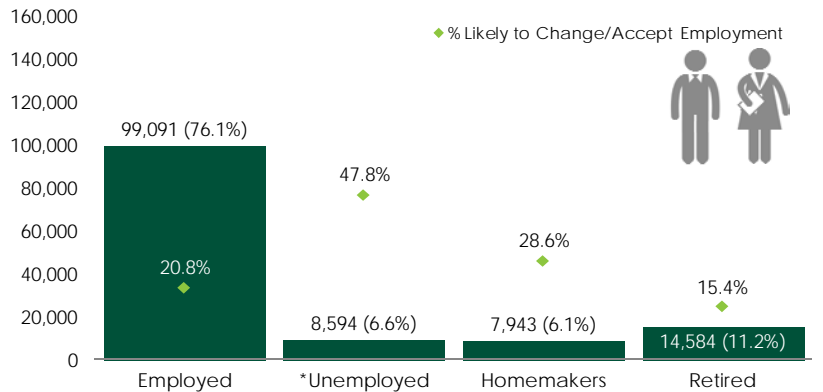
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



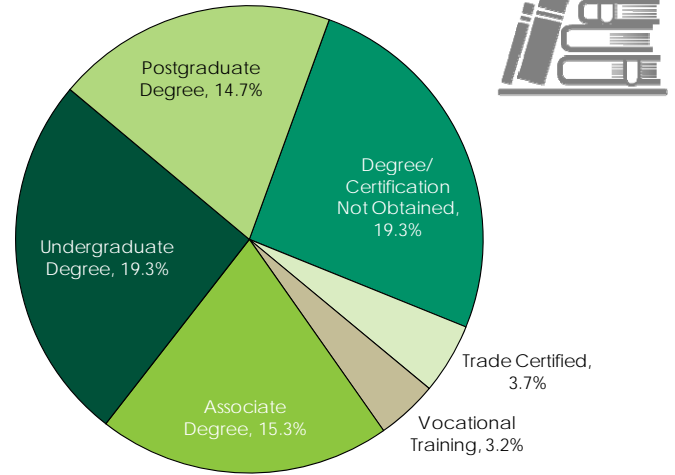
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 63.3% paid an hourly wage
- 68.3% are/were employed full-time
- 23.1% are/were employed part-time
- 6.1% are/were self-employed
- 14.1% hold two or more jobs
- Currently working an average of 38 hours/week

EDUCATIONAL LEVEL:

(75.5% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



UNDEREMPLOYMENT:

(Individuals counted only once when estimating Total Underemployment.)

Total Underemployment - 3.7%

- Low hours - 1.7%
- Mismatch of skills - 2.6%
- Low income - 0.3%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 70.2%
 - www.indeed.com
 - www.corridorcareers.com
 - www.iowajobs.org
 - www.monster.com
- Local/Regional Newspapers - 36.9%
 - *The Gazette* - Cedar Rapids
- Networking through friends, family or acquaintances - 17.8%
- IowaWORKS Centers - 15.1%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 79.5%
- Cross-training - 71.8%
- Job sharing - 47.4%
- Varied shifts - 25.3%
- Seasonal work - 41.0%
- Temporary work - 35.9%



LABOR CHARACTERISTICS - WAGES



HEALTHCARE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Administrative Services Managers	11-3011	\$ 34.99	\$ 22.43	\$ 41.28	\$ 33.06	\$ 72,785
Audiologists	29-1181	\$ 34.30	\$ 26.27	\$ 38.32	\$ 29.64	\$ 71,346
Cardiovascular Technologists and Technicians	29-2031	\$ 23.12	\$ 14.55	\$ 27.40	\$ 21.75	\$ 48,081
Chiropractors	29-1011	\$ 32.74	\$ 13.13	\$ 42.55	\$ 27.90	\$ 68,101
Counselors, All Other	21-1019	\$ 16.48	\$ 10.63	\$ 19.40	\$ 14.05	\$ 34,276
Dietitians and Nutritionists	29-1031	\$ 25.18	\$ 20.12	\$ 27.71	\$ 24.92	\$ 52,373
Emergency Medical Technicians and Paramedics	29-2041	\$ 15.01	\$ 10.80	\$ 17.12	\$ 14.40	\$ 31,227
Family and General Practitioners	29-1062	\$ 105.97	\$ 67.21	\$ 125.35	\$ 92.67	\$ 220,419
Health Diagnosing and Treating Practitioners, All Other	29-1199	\$ 34.71	\$ 25.19	\$ 39.47	\$ 33.09	\$ 72,201
Health Technologists and Technicians, All Other	29-2099	\$ 19.56	\$ 13.70	\$ 22.49	\$ 18.76	\$ 40,681
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$ 25.04	\$ 15.51	\$ 29.80	\$ 24.96	\$ 52,083
Healthcare Support Workers, All Other	31-9099	\$ 15.39	\$ 10.53	\$ 17.81	\$ 14.66	\$ 32,002
Home Health Aides	31-1011	\$ 11.06	\$ 9.74	\$ 11.73	\$ 10.90	\$ 23,013
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 18.66	\$ 15.53	\$ 20.22	\$ 18.34	\$ 38,803
Magnetic Resonance Imaging Technologists	29-2035	\$ 26.67	\$ 22.97	\$ 28.52	\$ 26.55	\$ 55,476
Massage Therapists	31-9011	\$ 22.97	\$ 12.11	\$ 28.40	\$ 20.59	\$ 47,772
Medical and Clinical Laboratory Technicians	29-2012	\$ 19.46	\$ 14.26	\$ 22.07	\$ 19.31	\$ 40,485
Medical and Clinical Laboratory Technologists	29-2011	\$ 25.97	\$ 19.72	\$ 29.09	\$ 26.02	\$ 54,010
Medical and Health Services Managers	11-9111	\$ 38.56	\$ 23.86	\$ 45.92	\$ 36.21	\$ 80,210
Medical Assistants	31-9092	\$ 14.81	\$ 11.39	\$ 16.53	\$ 14.35	\$ 30,814
Medical Equipment Preparers	31-9093	\$ 15.49	\$ 12.03	\$ 17.22	\$ 14.42	\$ 32,216
Medical Records and Health Information Technicians	29-2071	\$ 18.63	\$ 13.39	\$ 21.25	\$ 17.77	\$ 38,750
Medical Transcriptionists	31-9094	\$ 14.94	\$ 11.14	\$ 16.84	\$ 14.23	\$ 31,073
Mental Health Counselors	21-1014	\$ 20.78	\$ 11.08	\$ 25.62	\$ 14.63	\$ 43,213
Nuclear Medicine Technologists	29-2033	\$ 34.51	\$ 28.80	\$ 37.36	\$ 34.42	\$ 71,772
Nurse Practitioners	29-1171	\$ 43.95	\$ 38.68	\$ 46.59	\$ 43.78	\$ 91,422
Nursing Assistants	31-1014	\$ 12.10	\$ 9.89	\$ 13.21	\$ 11.56	\$ 25,167
Occupational Health and Safety Specialists	29-9011	\$ 33.08	\$ 23.86	\$ 37.70	\$ 32.43	\$ 68,815
Occupational Health and Safety Technicians	29-9012	\$ 27.01	\$ 18.35	\$ 31.33	\$ 24.68	\$ 56,171
Occupational Therapists	29-1122	\$ 33.81	\$ 27.54	\$ 36.94	\$ 33.77	\$ 70,324
Occupational Therapy Assistants	31-2011	\$ 24.84	\$ 19.75	\$ 27.38	\$ 25.09	\$ 51,658
Ophthalmic Medical Technicians	29-2057	\$ 17.73	\$ 13.22	\$ 19.99	\$ 16.71	\$ 36,887
Opticians, Dispensing	29-2081	\$ 14.52	\$ 10.32	\$ 16.61	\$ 14.27	\$ 30,192
Optometrists	29-1041	\$ 64.14	\$ 35.78	\$ 78.33	\$ 54.43	\$ 133,419
Orderlies	31-1015	\$ 12.66	\$ 9.77	\$ 14.10	\$ 12.24	\$ 26,325
Orthotists and Prosthetists	29-2091	\$ 33.28	\$ 22.26	\$ 38.79	\$ 31.95	\$ 69,227
Pediatricians, General	29-1065	\$ 91.18	\$ 55.33	\$ 109.11	\$ 88.02	\$ 189,661
Pharmacists	29-1051	\$ 50.49	\$ 38.04	\$ 56.71	\$ 53.22	\$ 105,014
Pharmacy Aides	31-9095	\$ 10.75	\$ 8.13	\$ 12.05	\$ 9.61	\$ 22,352
Pharmacy Technicians	29-2052	\$ 14.22	\$ 10.54	\$ 16.06	\$ 13.82	\$ 29,579
Phlebotomists	31-9097	\$ 13.58	\$ 11.33	\$ 14.70	\$ 13.35	\$ 28,241
Physical Therapist Aides	31-2022	\$ 11.72	\$ 9.03	\$ 13.06	\$ 11.11	\$ 24,373
Physical Therapist Assistants	31-2021	\$ 23.00	\$ 17.66	\$ 25.68	\$ 22.41	\$ 47,847
Physical Therapists	29-1123	\$ 35.71	\$ 30.04	\$ 38.55	\$ 35.07	\$ 74,283
Physician Assistants	29-1071	\$ 47.24	\$ 37.46	\$ 52.14	\$ 45.28	\$ 98,268
Physicians and Surgeons, All Other	29-1069	\$ 108.90	\$ 75.26	N.A.	\$ 92.67	\$ 226,516
Podiatrists	29-1081	\$ 65.48	\$ 29.57	\$ 83.44	\$ 67.55	\$ 136,204
Psychiatric Aides	31-1013	\$ 14.62	\$ 12.25	\$ 15.81	\$ 14.46	\$ 30,419
Psychiatric Technicians	29-2053	\$ 15.62	\$ 11.95	\$ 17.46	\$ 14.89	\$ 32,490
Psychiatrists	29-1066	\$ 113.53	\$ 79.42	N.A.	\$ 93.46	\$ 236,141
Radiation Therapists	29-1124	\$ 32.85	\$ 26.60	\$ 35.98	\$ 31.60	\$ 68,333
Radiologic Technologists and Technicians	29-2034	\$ 23.33	\$ 17.59	\$ 26.21	\$ 23.17	\$ 48,534
Receptionists and Information Clerks	43-4171	\$ 12.74	\$ 9.49	\$ 14.37	\$ 12.37	\$ 26,500
Recreational Therapists	29-1125	\$ 22.71	\$ 15.35	\$ 26.39	\$ 22.60	\$ 47,244
Registered Nurses	29-1141	\$ 26.23	\$ 19.97	\$ 29.36	\$ 25.99	\$ 54,562
Respiratory Therapists	29-1126	\$ 23.53	\$ 20.04	\$ 25.28	\$ 22.84	\$ 48,948
Speech-Language Pathologists	29-1127	\$ 33.23	\$ 25.26	\$ 37.22	\$ 32.68	\$ 69,127
Substance Abuse and Behavioral Disorder Counselors	21-1011	\$ 22.18	\$ 14.54	\$ 25.99	\$ 20.56	\$ 46,127
Surgical Technologists	29-2055	\$ 18.81	\$ 15.59	\$ 20.42	\$ 18.26	\$ 39,125
Therapists, All Other	29-1129	\$ 30.89	\$ 18.97	\$ 36.85	\$ 31.85	\$ 64,255

The 2015 Iowa Wage data for the Creative Corridor Regional Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2014 OES estimates. Additional occupational wage and employment data can be found at <https://www.iowaworkforcedevelopment.gov/occupational-employment-and-wages>.